



*Improving Lives Through the Prevention & Treatment
of Anogenital & HPV-Related Diseases*

COLPOSCOPY MENTORSHIP PROGRAM



Dear Mentorship Program Applicant:

Thank you for your interest in the ASCCP Colposcopy Mentorship Program. This brochure contains the information and application materials you will need to get started with your Colposcopy Mentorship Program. These same materials are also available online at www.asccp.org. The mentorship should follow completion of an ACCME-accredited basic colposcopy course offered by the ASCCP or Indian Health Service (IHS). **All Mentees and Mentors must receive written notification from the ASCCP prior to beginning the mentorship-training period.**

The ASCCP Colposcopy Mentorship Program is a three-tiered educational program, designed to improve the beginning colposcopist's skills in understanding the disease processes of the lower genital tract. The first tier is an ACCME-accredited basic colposcopy course offered by the ASCCP or Indian Health Service (IHS), which provides a foundation of knowledge upon which to build colposcopic skills.

The second tier is the actual mentorship training period in which the beginning colposcopist learns to distinguish normal from abnormal findings by performing colposcopic examinations under the guidance of an experienced Mentor. The Mentee learns to deduce cytologic, colposcopic, and histologic correlation and formulate an evidence-based management plan. This tier may be conducted in a private practice or clinic setting.

The third tier is a formal examination: the online Colposcopy Mentorship Program (CMP) Examination. The Society strongly recommends the minimum acceptable training requirements for a colposcopist include completion of a didactic program, a hands-on mentorship program, and an examination to document understanding of the principles and management of pre-invasive lower genital tract disorders.

The materials in this packet include forms required to begin your mentorship and to document your supervised colposcopy experience. The section entitled, "Colposcopy Patient Log Submission Guidelines" details the documentation required to sit for the Colposcopy Mentorship Program (CMP) examination.

Sincerely,

The ASCCP Assessment Committee

1530 Tilco Drive
Suite C
Frederick, MD 21704-6726
301 733-3640 / 800 787-7227
240 575-9880 fax
www.asccp.org



ASCCP COLPOSCOPY MENTORSHIP PROGRAM

Competencies and Objectives

Upon completion of the mentorship program, the student should be able to:

- Describe the anatomy, cytology, histology, and colposcopic findings of the normal and abnormal cervix, vagina, and vulva (medical knowledge);
- Elicit and document an appropriate history including risk factors for lower genital tract neoplasia (medical knowledge, practice-based learning);
- Define the pathophysiology of lower genital tract neoplasia, including the role of oncogenic HPV in preinvasive and invasive diseases of the cervix, vagina, and vulva (medical knowledge);
- Apply new standards for cervical cancer screening, including HPV testing (systems-based practice);
- Describe the prevention of cervical neoplasia and genital warts using prophylactic HPV vaccines (medical knowledge);
- Discuss the challenges of colposcopy and management of cervical neoplasia for select patient populations, such as adolescents, women infected with HIV, underserved women, DES daughters, and pregnant women (medical knowledge, practice-based learning, patient outcomes);
- Perform appropriate cytologic sampling, colposcopic evaluation, and biopsies (including endocervical sampling), and become familiar with instrumentation and necessary supplies (practice-based learning);
- Discuss the Bethesda System and Lower Anogenital Squamous Terminology (LAST) Project terminology (medical knowledge);
- Recognize the diagnostic characteristics of cervical abnormalities (low-grade and high-grade cervical lesions as well as adenocarcinoma in-situ and cervical cancer) on cytologic, colposcopic, and histologic exam (practice-based learning);
- Interpret and correlate cytologic, colposcopic, and histologic results (practice-based learning);
- Formulate a plan of care for the management of women with Pap test abnormalities according to the most recent ASCCP Consensus Guidelines, and other evidence-based guidelines (practice-based learning, system-based practice);
- Describe treatment options for dysplasia to include cryosurgery and electrosurgical loop excision procedure (LEEP) of the cervix (practice-based learning);
- Summarize and explain the diagnosis and management of vulvar and vaginal neoplasia (medical knowledge, practice-based learning); and,
- Provide appropriate patient education and support for patients with abnormal cytologic screening, lower genital tract neoplasia and other HPV related lower genital disease (medical knowledge, patient counseling).

ASCCP COLPOSCOPY MENTORSHIP PROGRAM

Requirements

- Mentee must provide documentation (e.g., certificate of attendance) of ACCME-accredited didactic training course (minimum 14 hours Category 1 CME credit in a colposcopy curriculum) from the ASCCP or Indian Health Service (IHS). **Ideally, the mentorship should be completed within 12 months, but no more than two years after attending a didactic colposcopy course. If the mentorship is not completed within two years after the didactic colposcopy course, the Mentee must retake a didactic course and reapply for the program. There are no exceptions to this policy. However, previous exams will be counted towards the 25 exams needed to complete the program.**
- The Mentee **must** receive written notification (e.g., letter by mail, fax or email) from the ASCCP that he/she is formally registered in the mentorship program, with the application fee paid and waivers submitted, prior to beginning the mentorship training period. Similarly, the Mentor **must** receive written notification that he/she is approved by ASCCP to serve as a Mentor in the program prior to initiating instruction. **No retroactive exams** (i.e., exams conducted prior to the ASCCP approval) will be included/allowed prior to the ASCCP confirmation date.
- The Mentee will perform and document a minimum of 25 consecutive colposcopic examinations on women with cytology results of ASC/AGC or more severe to achieve a basic level of proficiency as determined by the Mentor. **NOTE:** It is required that the Mentee will:
 - perform coloscopic exams under the direct supervision of the Mentor, to include:
 - identification of the transformation zone;
 - detection of the presence and extent of the most severe lesion(s) of the lower genital tract;
 - selection of the biopsy site(s); and
 - collection of biopsy specimen(s)
 - appropriate documentation of colposcopic findings
 - and**
 - continue in the Tier 2 portion of the program (under direct supervision) until the following minimums are reached:
 - identify and biopsy 5 high-grade cervical cases (e.g., HSIL on biopsy (CIN 2,3)) – 1 case of HSIL on vaginal biopsy (VaIN 2,3) or HSIL on vulvar biopsy (high-grade VIN) may be submitted in place of one high-grade cervical biopsy;
 - 12 cervical biopsies; and,
 - 4 endocervical curettages (ECC by curette, not brush) with adequate cellularity for diagnosis.
- Mentor will directly observe each colposcopic examination and confirm Mentee's identification of the transformation zone, detection of the presence and extent of the most severe lesion(s) of the lower genital tract, selection of the biopsy site(s), and collection of biopsy specimen(s).
- **Mentee will complete Colposcopy Patient Evaluation Forms on all colposcopic exams and include biopsy results, comments and signatures on provided forms. The Mentor will provide comments and signatures on all forms.** If unable to use the provided ASCCP Colposcopy Mentorship Program forms, a sample form must be submitted to the ASCCP for written approval of use **prior** to initiating training.
- Mentee will record colposcopic exam information on the provided Colposcopy Patient Evaluation Form and Colposcopy Patient Evaluation Summary. Correlation between Patient Evaluation Forms and Summary must be evident.

- Mentee will maintain a folder documenting training to include Colposcopy Patient Evaluation Form, Colposcopy Patient Evaluation Summary, Summary Evaluation Form, legal agreements, and waivers.
- At the completion of the mentorship program, Mentee must submit the original forms of the Colposcopy Patient Evaluation Summary, the Colposcopy Patient Evaluation Forms and the Mentor's Summary Evaluation form to the ASCCP National Office. All forms **must** be completed and signed by the Mentee and the Mentor. Both the Mentee and the Mentor should each maintain one copy of all records.
- After all completed logs and performance evaluation forms are received at the ASCCP National Office; the forms will be reviewed by an ASCCP Colposcopy Mentorship Program Committee member. Completed forms will be reviewed in a timely fashion.
- Following a satisfactory review of documentation, the Mentee will be eligible to take the Colposcopy Mentorship Program Examination. An approval letter and registration form will be sent to the Mentee notifying them of eligibility for the Colposcopy Mentorship Program Examination.
- Upon notification of eligibility for the Colposcopy Mentorship Program Examination, the Mentee will have 1 year from the date of the letter and 3 attempts to pass the exam. If the exam is not passed within the year timeframe the Mentee **must** retake an ASCCP approved didactic course and reapply for the program. There are **no** exceptions to this policy.
- After the successful completion of the basic colposcopy requirements (e.g., basic or comprehensive course, mentorship, and basic exam), the participant will receive a Certificate of Completion of the ASCCP Colposcopy Mentorship Program.
- Eligibility of a Mentee to enter the Colposcopy Mentorship Program will remain with the ASCCP. Once a Mentor has been approved by ASCCP, the decision to continue a specific Mentee-Mentor relationship lies solely with the Mentor.

ASCCP COLPOSCOPY MENTORSHIP PROGRAM

Colposcopy Patient Log Submission Guidelines

- The Mentee shall perform and document a minimum of 25 consecutive colposcopic examinations on women with cytology results of ASC/AGC or more severe to achieve a basic level of proficiency as determined by the Mentor.
- It is expected that the Mentee will:
 - Perform colposcopic exams under the direct supervision of the Mentor, to include:
 - Identification of transformation zone;
 - Detection of the presence and extent of the most severe lesion(s) of the lower genital tract;
 - Selection of the biopsy site(s);
 - Collection of biopsy specimens(s); and
 - Appropriate documentation of colposcopic findings
 - and*
 - Continue in Tier 2 portion of the program (under direct supervision) until the following minimums are reached:
 - Identify and biopsy 5 high-grade cervical cases (e.g., HSIL on biopsy (CIN2,3)) – 1 case of HSIL on vaginal biopsy (VaIN2,3) or HSIL on vulvar biopsy (high-grade VIN) may be submitted in place of one high-grade cervical biopsy;
 - 12 cervical biopsies; and
 - 4 endocervical curettages (ECC by Curette, not brush) with adequate cellularity for diagnosis.
- In accordance with HIPPA regulations, no identifying information should be included that could be used to identify the patient. Each patient should be given a sequential identifier (e.g., log #1, log #2, etc.). For confidentiality reasons, do not include the patient's name or Social Security Number but do include the sequential identifying number. If the patient's local facility ID number is used it should be blackened out before ending to the ASCCP.
- The mentee should discuss each case with the Mentor. The Mentor and Mentee are encouraged to review the ASCCP Guidelines, additional case study images, CD-Roms, or other teaching materials to ensure good learning experience during the mentorship.
- Do not send cytology results or pathology reports directly to ASCCP.
- **Please write very clearly. If handwriting is illegible, documents will be returned for clarification.**
- At the completion of the mentorship program, Mentee must submit the original forms of the Colposcopy Patient Log Form, the Patient Evaluation Forms, and the Mentor's Summary Evaluation form to the ASCCP National Office.
- All forms **must** be completed and signed by the mentee and the mentor. Both the Mentee and the Mentor should each maintain one copy of all records.

ASCCP COLPOSCOPY MENTORSHIP PROGRAM
Eligibility Requirements to Sit for the Examination

After all completed logs and performance evaluation forms are received at the ASCCP National Office, the forms will be reviewed by an ASCCP Colposcopy Mentorship Committee member. Completed forms will be reviewed in a timely fashion.

Following a satisfactory review of documentation, the Mentee will be eligible to take the **online** Colposcopy Mentorship Program Examination.

An approval letter and Exam Registration Form will be sent to the Mentee notifying him or her of eligibility for the Colposcopy Mentorship Program Examination.

Upon notification of eligibility for the Colposcopy Mentorship Program Examination, the Mentee will have 1 year from the date of the letter and 3 attempts to pass the exam.

There is a one-time examination fee of \$135.00 to be paid at time of exam registration. The Exam Registration Form and Exam Fee will need to be paid after eligibility notice and prior to accessing the exam.

If the exam is not passed within the year timeframe the Mentee **must** retake an ASCCP approved didactic course and reapply to the program. There are **no** exceptions to this policy.

ASCCP COLPOSCOPY MENTORSHIP PROGRAM

Mentor Applicant Checklist

- ☐ Brief, signed and dated letter documenting their agreement to serve as a Mentor to the Mentee. Please be sure the letter includes:
 - Mentee's name and ascertainment of Mentee's license to practice in state where mentorship will be conducted
 - Mentor's years of continuous colposcopy practice
 - Mentor's average number of colposcopy examinations per month and average number of high-grades seen per month

AND

- ☐ Copy of Mentor's current curriculum vitae

AND

- ☐ Signed Mentor Agreement Waiver

AND

- ☐ The prospective Mentor must be an experienced colposcopist with an active colposcopy practice.

In addition to the items above, the prospective Mentor must provide documentation to support at least one of the following qualifications:

- Documentation regarding completion of the ASCCP Colposcopy Mentorship Program (within the last 5 years), to include the date of the program and a copy of the ASCCP Colposcopy Mentorship Program completion certificate.
- Documentation regarding awarding of the Colposcopy Recognition Award (CRA). A photocopy of the certificate should be provided.
- A physician who completed his/her colposcopy training in a U.S. ACGME-accredited residency program within the past 5 years must submit a letter from the residency program stating that the prospective Mentor learned and performed colposcopy during the residency.
- Documentation of an ACCME-accredited CME activity in colposcopy taken within the last 5 years. Please include a photocopy of their certificate(s) and agenda(s) from the ACCME-accredited CME activity. The CME activity (e.g., live activity, internet CME) must have a minimum of 8 hours Category 1 CME credits dedicated to the diagnosis and/or treatment of diseases of the female lower genital tract. A single program or an aggregate of 8 or more hours from multiple courses will meet this requirement. Certificate must state:
 - Name of sponsoring organization;
 - Name of postgraduate course;
 - Number of CME (Category 1) hours earned;
 - Date of program; and
 - ACCME accreditation statement

ASCCP COLPOSCOPY MENTORSHIP PROGRAM

Acceptable CME Activities for Petitioning Mentors

Continuing Medical Education (CME) from ACCME-accredited activities acceptable for the required 8 hours Category 1 CME credits must be dedicated to the diagnosis and/or treatment of diseases of the female lower genital tract.

Acceptable CME activities include:

Live Activity and Internet CME

- ✓ Medical seminars or conferences
- ✓ Lecture series
- ✓ Live internet activities
- ✓ Single, multiple site/date or series events
- ✓ Broadcast and online activities such as teleconferences

Enduring Materials

- ✓ Podcast
- ✓ Online interactive educational module
- ✓ Recorded presentation
- ✓ Satellite broadcast
- ✓ Monographs
- ✓ DVD
- ✓ Audio and videotapes

Reference materials such as books, journal reviews and manuals are not considered enduring materials.

ASCCP COLPOSCOPY MENTORSHIP PROGRAM

Application

Name of Mentee: _____
(First) (Middle) (Last) (Degree or Credentials)

Address: _____

City: _____ State: _____ Zip Code: _____

Daytime Phone Number: _____ Fax Number: _____

Email Address: _____

Name of Mentor: _____

Mentor's Daytime Phone Number: _____

Mentor's Email Address: _____

NOTE: Registration fee of \$135.00 must accompany this application form.

Method of Payment: ☐ Check ☐ Visa/MasterCard ☐ Discover ☐ American Express

Credit Card Number: _____

Expiration Date: _____ CVV Code: _____

Name on Card: _____ Signature: _____

Applicant Checklist

All required Mentee and Mentor paperwork must be submitted together in order to be considered a complete application.

_____ CMP Application	_____ Mentor Letter
_____ Registration fee of \$135.00	_____ Mentor CV
_____ Mentee Agreement Waiver	_____ Mentor Agreement Waiver
_____ Mentee Didactic course documentation	_____ Mentor's CME or residency training documentation

I understand that I cannot begin the program until all didactic and mentorship registration documentation is submitted, approved, and I have received written confirmation of my acceptance to the ASCCP Colposcopy Mentorship Program. I also understand that no exams performed prior to the ASCCP written confirmation of acceptance will be counted.

Mentee Signature

Date

Please be sure to include this signed application form and all other required documentation when applying to the ASCCP Colposcopy Mentorship Program. Your completed application, payment, and all required Mentee and Mentor documents should be sent to:

ASCCP National Office ♦ 1530 Tilco Drive, Suite C ♦ Frederick, MD 21704
or fax completed application and payment information to (240) 575-9880

ASCCP COLPOSCOPY MENTORSHIP PROGRAM
Mentee Agreement Waiver

I. Overview

The American Society for Colposcopy and Cervical Pathology ("ASCCP") is sponsoring and overseeing a Mentorship Program ("Program") in which experienced licensed physicians or advanced practice clinicians (the "Mentor") will instruct and observe in pertinent colposcopy examinations other licensed physicians or advanced practice clinicians (the "Mentee"), who meet certain qualifications set by the ASCCP.

II. Mentee Qualifications

A) Training and Experience

Mentee represents and warrants to the ASCCP, and agrees to provide documentation in support of this representation to the ASCCP, that he/she is an experienced licensed physician or advanced practice clinician with documentation of the required qualifications.

B) Licensure

Mentee represents, warrants and covenants that he/she holds the proper professional license as a physician or advanced practice clinician in the state in which the Mentor will instruct and observe the Mentee. Mentee also agrees to promptly notify the ASCCP in the event that the Mentee's license is revoked or becomes invalid for any reason.

C) Malpractice Insurance Coverage

Mentee represents, warrants and covenants that he/she has and will maintain malpractice insurance coverage. Mentee also agrees to promptly notify the ASCCP in the event that Mentee ceases to be covered by malpractice insurance or if such coverage lapses for any reason whatsoever.

III. Mentee Obligations

- A) Mentee agrees to verify to the Mentor that the Mentee's license is current and valid to practice in the state where the mentorship is to be conducted.
- B) Mentee agrees to complete and submit any contractual forms required by the Mentor's institution to the ASCCP National Office. *MENTEE MUST OBTAIN AN OFFICIAL ASCCP LETTER OF ENROLLMENT IN THE PROGRAM PRIOR TO BEGINNING THE TRAINING.*
- C) Mentee agrees to perform and document a minimum of 25 consecutive colposcopic examinations on women with cytology results of ASC/AGC or more severe to achieve a basic level of proficiency as determined by the Mentor. It is expected that the Mentee will:
- 1) perform colposcopic exams under the direct supervision of the Mentor, to include:
 - i) identification of the transformation zone;
 - ii) detection of the presence and extent of the most severe lesion(s) of the lower genital tract;
 - iii) selection of the biopsy site(s); and,
 - iv) collection of biopsy specimen(s).
 - v) appropriate documentation of colposcopic findings
 - and**
 - 2) continue in the Tier 2 portion of the program (under direct supervision) until the following minimums are reached:

- i) identify and biopsy 5 high-grade cervical cases (e.g., HSIL on biopsy (CIN 2,3)) – 1 case of HSIL on vaginal biopsy (VaIN 2,3) or HSIL on vulvar biopsy (high-grade VIN) may be submitted in place of one high-grade cervical biopsy;
- ii) 12 cervical biopsies; and,
- iii) 4 endocervical curettages (ECC by curette, not brush) with adequate cellularity for diagnosis.

D) Mentee agrees to discuss each case with Mentor and review with Mentor the ASCCP Consensus Guidelines, additional case study slides, CD-ROMs, or other teaching materials to ensure a good learning experience during the mentorship.

E) Mentee agrees to complete all forms including: Colposcopy Patient Evaluation Summary, Colposcopy Patient Evaluation Forms, and Summary Evaluation Form according to the instructions provided in the Mentorship Requirements and Patient Log Submission Guidelines forms, and to provide signatures on all forms.

F) Mentee agrees to maintain one copy of all records submitted to the ASCCP National Office.

IV. Benefits to Mentee

- A) Sense of accomplishment of learning new skills; and
- B) Certificate of Mentorship Program completion upon passing the Colposcopy Mentorship Program examination.

V. Waiver and Indemnification

In consideration of those Mentee benefits set forth herein, Mentee: 1) Waives all claims for liability against the ASCCP arising from or in connection with Mentee's participation in this program; and 2) Agrees to indemnify, defend and hold harmless the ASCCP or its respective officers, directors, employees, agents, contractors, members or participants (as applicable) for any loss, liability, costs or damages arising from or in connection with the participation of the Mentee in this program.

VI. Entire Agreement

This Agreement constitutes the entire understanding between the ASCCP and the Mentee, and supersedes all prior proposals both oral and written. This Agreement may only be amended or modified by the written agreement of both parties.

VII. Applicable Law

Mentee agrees that this Agreement will be governed and construed in accordance with Maryland law, excluding its conflict of law rules. By executing this Agreement, you consent to the exercise of personal jurisdiction over you by, and venue in, the courts of the State of Maryland. Any legal action in connection with this Agreement shall be maintained only in the courts of the State of Maryland. In the event of litigation arising from this Agreement, the Mentee and the ASCCP agree that the prevailing party shall recover its attorney's fees and any costs incurred.

VIII. Signature

The licensed physician or advanced practice clinician whose signature appears below affirms that he or she has reviewed and understands this entire Mentee Agreement, and agrees to all of its terms and conditions.

This agreement is made this _____ day of _____, 20_____.

Mentee Signature

Witness Signature

ASCCP COLPOSCOPY MENTORSHIP PROGRAM

Mentor Agreement Waiver

I. Overview

The American Society for Colposcopy and Cervical Pathology (“ASCCP”) is sponsoring and overseeing a Mentorship Program (“Program”) in which experienced licensed physicians or advanced practice clinicians (the “Mentor”) will instruct and observe in pertinent colposcopy examinations other licensed physicians or advanced practice clinicians (the “Mentee”), who meet certain qualifications set by the ASCCP. The mentee may have more than one Mentor during the preceptorship period. Each Mentor must be eligible to be a mentor and submit the required forms and information.

II. Mentor Qualifications

A) Training and Experience

Mentor represents and warrants to the ASCCP, and agrees to provide documentation in support of this representation to the ASCCP, that he/she is an experienced licensed physician or advanced practice clinician with documentation of the required qualifications.

B) Licensure

Mentor represents, warrants and covenants that he/she holds the proper professional license in the state in which the Mentor will instruct and observe the Mentee. Mentor also agrees to promptly notify the ASCCP in the event that the Mentor’s license is revoked or becomes invalid for any reason.

C) Malpractice Insurance Coverage

Mentor represents, warrants and covenants that he/she has and will maintain malpractice insurance coverage. Mentor also agrees to promptly notify the ASCCP in the event that Mentor ceases to be covered by malpractice insurance or if such coverage lapses for any reason whatsoever.

D) Active Practice

Mentor represents and warrants that Mentor is an experienced licensed physician or advanced practice clinician colposcopist with an active colposcopy practice.

III. Duties of Mentor

- A) Mentor agrees to verify that each Mentee is appropriately licensed to practice in the state where the mentorship training will be conducted. The Mentor must submit required paperwork for each Mentee they intend to supervise.
- B) Mentor agrees to complete and submit any forms or other information required by the Mentor’s institution to the ASCCP National Office. MENTOR MUST ALSO OBTAIN AN OFFICIAL ASCCP WRITTEN LETTER OF APPROVAL TO SERVE IN THE PROGRAM PRIOR TO BEGINNING THE TRAINING. No retroactive exams will be counted.
- C) Mentor agrees to directly supervise the Mentee in a minimum of 25 consecutive colposcopic exams on women with cytology results of ASC/AGC or more severe to obtain a basic level of proficiency. Mentor further agrees to oversee the Mentee’s documentation of at least 5 high-grade cervical cases (e.g., HSIL on biopsy (CIN 2,3)) – 1 case of HSIL on vaginal biopsy (VaIN 2,3) or HSIL on vulvar biopsy (high-grade VIN) may be submitted in place of one high-grade cervical biopsy, prior to submitting forms to the ASCCP. Of the 25 cases there should be a minimum of 12 cervical biopsies and 4 endocervical curettages (ECC by curette, not brush) with adequate cellularity for diagnosis. Direct supervision of the

Mentee must include the identification of the transformation zone, detection of the presence and extent of the most severe lesion(s) of the lower genital tract, selection of the biopsy site(s), and collection of biopsy specimen(s).

- D) Mentor agrees to discuss each case with Mentee and review with Mentee the ASCCP Consensus Guidelines, additional case study images, CD-ROMs, or other teaching materials to ensure a good learning experience during the mentorship.
- E) Mentor agrees to provide comments, signatures and dates as indicated on all forms.
- F) Mentor agrees to maintain one copy of all records submitted to the ASCCP National Office.

IV. Benefits to Mentor

- A) Receive recognition in the ASCCP Advisor and at the ASCCP Annual Meeting for mentoring 2 Mentees who successfully complete the ASCCP Colposcopy Mentorship Program (*or a minimum of 40 exams**).
- B) Receive an "Award of Merit" for mentoring 3 Mentees who successfully complete the ASCCP Colposcopy Mentorship Program (*or a minimum of 60 exams**).
- C) Receive free tuition to an ASCCP postgraduate course or Annual Meeting for mentoring 5 Mentees who successfully complete the ASCCP Colposcopy Mentorship Program (*or a minimum of 100 exams**).

**If a Mentee has more than one Mentor, each Mentor will only receive recognition for the Exams that they oversaw/signed off on.*

V. Waiver and Indemnification

In consideration of those Mentor benefits set forth herein, the Mentor: 1) Waives all claims for liability against the ASCCP arising from or in connection with Mentor's participation in this program; and 2) Agrees to indemnify, defend and hold harmless the ASCCP or its respective officers, directors, employees, agents, contractors, members or participants (as applicable) for any loss, liability, costs or damages arising from or in connection with the participation of the Mentor in this program.

VI. Entire Agreement

This Agreement constitutes the entire understanding between the ASCCP and the Mentor, and supersedes all prior proposals both oral and written. This Agreement may only be amended or modified by the written agreement of both parties.

VII. Applicable Law

Mentor agrees that this Agreement will be governed and construed in accordance with Maryland law, excluding its conflict of law rules. By executing this Agreement, you consent to the exercise of personal jurisdiction over you by, and venue in, the courts of the State of Maryland. Any legal action in connection with this Agreement shall be maintained only in the courts of the State of Maryland. In the event of litigation arising from this Agreement, the Mentor and the ASCCP agree that the prevailing party shall recover its attorney's fees and any costs incurred.

VIII. Signature

The Mentoring licensed physician or advanced practice clinician whose signature appears below affirms that he or she has reviewed and understands this entire Mentor Agreement, and agrees to all of its terms and conditions.

This agreement is made this _____ day of _____, 20_____.

Mentor Signature

Witness Signature