



*Improving Lives Through the Prevention & Treatment  
of Anogenital & HPV-Related Diseases*

## ASCCP's Statement on Combating Racism within the Workplace

October 20, 2020—In June 2020, ASCCP released a Call to Action to combat systemic racism and advance a more equitable society. Within this Call to Action, we appealed to our members to join together and offer work places and patient care free from racial injustice and implicit bias.

Today, ASCCP renews its statement, encouraging action on behalf of our membership, sister organizations, and industry partners:

- 1) ASCCP acknowledges the challenges our nation is confronting with systemic racism, persistent inequities, and disparate outcomes in healthcare.
- 2) ASCCP calls for a change to the culture of medicine to address these inequalities and thereby improve outcomes.
- 3) ASCCP believes in taking the time and putting in the work to have an honest evaluation of individuals' and organizations' own biases.
- 4) ASCCP embraces research, publications, presentations, and programming to help build an anti-racism culture.

As a healthcare society, we cannot ignore the fact that cervical cancer disproportionately affects people of color and vulnerable populations. ASCCP calls on our members, whether in academia, research, or clinical service, to seek out opportunities to mitigate disparities in patient populations.